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## JOB POSTING

# FIREFIGHTER

The Londonderry Fire Department is seeking to fill four vacancies for the position of **Firefighter**. Employees in this role perform critical emergency response and public safety functions for the Town. This role serves as a frontline protector of the community, requiring a high level of physical readiness, technical proficiency in fire suppression, and a commitment to providing emergency medical care to residents and visitors in high-pressure situations.

Applicants holding a Paramedic certification are eligible to apply and will be considered for the position of **Firefighter/Paramedic**.

**Union:** IAFF 3160  
**Salary Range:** Firefighter: \$22.93 (Step 1) - \$30.78 (Step 6)  
Firefighter/Paramedic: \$26.85 (Step 1) - \$32.97 (Step 6)  
**Department:** Fire  
**Posting Date:** August 21, 2026  
**FLSA Classification:** Non-Exempt

**ABOUT THE OPPORTUNITY:** The **Firefighter**, operating under the general direction of the Fire Administration Leadership, performs essential duties in fire prevention, emergency medical services, and hazard mitigation. This non-exempt role involves responding to fire and medical emergencies, maintaining specialized apparatus and equipment, and engaging in continuous training to ensure the highest standards of public safety and departmental readiness.

**WORK SCHEDULE:** Full-time position consisting of 24 hours on duty followed by 24 hours off duty, then 24 hours on followed by 5 days off, for an average of forty-two (42) hours per week, with overtime required occasionally.

**ACCOUNTABILITY:** Reports directly to and is accountable to the Lieutenant.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** (The following is illustrative of the duties and responsibilities associated with the position and are not intended to be all-inclusive.)

- Drives and operates pumpers, aerial ladders, tankers and other motorized equipment.
- Makes openings in burning buildings for ventilation and entrance.
- Lays and connects hose lines to hydrants and pumpers and operates nozzles.
- Perform tasks to combat, contain and extinguish fires and to mitigate the dangers posed by hazardous materials.
- Provides emergency medical service and other related assistance as required.
- Performs complex tasks during life threatening emergencies.
- Receives and relays fire calls and alarms, takes and forwards messages, issues permits, schedules inspections.
- Responsible for compliance with all written and verbal orders from superiors, department rules, policies and procedures.

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- Performs salvage operations at scenes of fires, accidents, spills, discharges, and other emergency situations.
  - Participates and assists in the inspections associated with the fire prevention activities of the department.
  - Assists with general upkeep and housekeeping of fire facilities by performing routine and minor maintenance on fire equipment, apparatus, and facilities.
  - Maintains proficiency in firefighting and emergency medical techniques; the operation and maintenance of technical equipment, e.g., fire fighting apparatus and equipment, emergency medical equipment, personal protective equipment, measuring devices, etc.; and the containment and clean up of hazardous materials.
  - Assists in developing plans for emergency preparedness, training programs, emergency aid activities, and hazardous materials containment.
  - Performs community service activities by conducting fire and EMS safety prevention presentations to schools, organizations, businesses and general public.
  - Establishes and maintains harmonious and effective working relationships with personnel, elected officials, vendors and general public and contributes to team effort by accomplishing related results as needed.
  - Performs other related work and duties as assigned.

**MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:**

- High School Diploma or equivalent required
- Associate's degree in Fire Science or related field preferred.
- Successful completion of State mandated physical ability test and medical exam is required.

**CERTIFICATION/LICENSE REQUIREMENTS:**

- Firefighter I level certification is required;
- New Hampshire EMS provider license and National Registry EMT is required.
- Must obtain a NH CDL-B license within six (6) months of hire.

**KNOWLEDGE, SKILLS, ABILITIES, AND OTHER REQUIREMENTS:**

- Working knowledge of modern firefighting, fire prevention, training and EMS methods and procedures
- Ability to follow complex oral and written instructions
- Ability to think and act quickly, calmly, and accurately in emergency situations
- Demonstrate excellent physical condition and aptitude
- Ability to climb a ladder and work from heights
- Ability to make rapid transition from rest to near maximal exertion without wake-up periods
- Knowledge in the use of personal computer and software applications
- Ability to write, read and speak effectively in English.

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**SUMMARY OF OCCUPATIONAL EXPOSURES:**

- May be exposed to hazardous materials, chemicals and fuels that can effect respiratory system, eyes or skin; cleaning fluids, photocopier/printer toner and ink, eraser fluids, printer cartridges, dirt, dust, automobile fuel and lubricants and communicable diseases transmitted by humans and animal.

**SELECTION PROCESS/APPOINTMENT:**

- Required to participate in oral interview. Must pass a background investigation which may include but is not limited to a criminal records check, motor vehicle records check, polygraph exam, psychological exam and medical exam meeting State requirements. Town Manager appoints based on recommendation from the Fire Chief.

**APPLICATION PROCESS:**

**Internal Candidates:** Please submit a letter of interest and resume to [hrdept@londonderrynh.gov](mailto:hrdept@londonderrynh.gov) .

**External Candidates:** To apply, please submit the following documents via email to [hrdept@londonderrynh.gov](mailto:hrdept@londonderrynh.gov) :

1. Cover letter (optional)
2. Resume (required)
3. Completed employment application (required and available on the HR page of the Town website)
4. Copies of any Fire and/or EMS certifications

Please send all documents in one combined PDF file. The subject line of the email and the PDF title should read: **Firefighter Application – Your Name**. No phone calls or in-person applicants, please.

**Application Deadline:** Open until filled.

*The Town of Londonderry is an Equal Opportunity Employer (EOE).*

## PHYSICAL ACTIVITY REQUIREMENTS

To be performed with or without accommodation

### PRIMARY PHYSICAL REQUIREMENTS

### OTHER PHYSICAL CONSIDERATIONS

(Enter one: Frequently, Occasionally, Rarely, or Not Required)

|                              |                       |
|------------------------------|-----------------------|
| LIFT up to 10 lbs:           | Frequently Required   |
| LIFT 11 to 25 lbs:           | Occasionally Required |
| LIFT 26 to 50 lbs:           | Rarely Required       |
| LIFT over 50 lbs:            | Not Required          |
| CARRY up to 10 lbs:          | Frequently Required   |
| CARRY 11 to 25 lbs:          | Occasionally Required |
| CARRY 26 to 50 lbs:          | Rarely Required       |
| CARRY over 50 lbs:           | Not Required          |
| REACH above shoulder height: | Frequently Required   |
| REACH at shoulder height:    | Frequently Required   |
| REACH below shoulder height: | Rarely Required       |
| PUSH/PULL:                   |                       |

|            |                       |
|------------|-----------------------|
| Twisting:  | Frequently Required   |
| Bending:   | Frequently Required   |
| Crawling:  | Not Required          |
| Squatting: | Occasionally Required |
| Kneeling:  | Occasionally Required |
| Crouching: | Rarely Required       |
| Climbing:  | Not Required          |
| Balancing: | Rarely Required       |

### WORK SURFACE(S) (Place an "X" in any applicable)

|                          |   |
|--------------------------|---|
| Counter tops and desks   | x |
| Flooring (various types) | x |
| Uneven surfaces          |   |
| Sloped Surfaces          |   |
| Snow or icy surfaces     |   |
| Grass/Pavement           |   |
| Vehicle Interiors        |   |

### HAND MANIPULATION

Frequently, Occasionally, Rarely, or Not Required

|           |                     |
|-----------|---------------------|
| Grasping: | Frequently Required |
| Handling: | Frequently Required |
| Torquing: | Frequently Required |

### COGNITIVE AND SENSORY REQUIREMENTS

*(Input "required or "not required" and provide any pertinent details.*

|           |                                            |
|-----------|--------------------------------------------|
| Speaking: | Required to communicate orally with others |
| Hearing:  | Required to communicate orally with others |
| Sight:    | Required to perform essential job duties   |
| Tasting:  | Not required                               |
| Smelling: | Not required                               |

### DURING AN 8 HOUR DAY, EMPLOYEE IS REQUIRED TO:

(Elections should be formatted in bold & italics)

|       | <u>Consecutive Hours</u> |   |   |          |   |   |   |   | <u>Total Hours</u> |   |   |   |   |          |   |   |
|-------|--------------------------|---|---|----------|---|---|---|---|--------------------|---|---|---|---|----------|---|---|
| Sit   | 1                        | 2 | 3 | <b>4</b> | 5 | 6 | 7 | 8 | 1                  | 2 | 3 | 4 | 5 | <b>6</b> | 7 | 8 |
| Stand | <b>1</b>                 | 2 | 3 | 4        | 5 | 6 | 7 | 8 | <b>1</b>           | 2 | 3 | 4 | 5 | 6        | 7 | 8 |
| Walk  | <b>1</b>                 | 2 | 3 | 4        | 5 | 6 | 7 | 8 | <b>1</b>           | 2 | 3 | 4 | 5 | 6        | 7 | 8 |

### **Equipment (List all equipment used):**

|              |        |            |         |           |                                              |
|--------------|--------|------------|---------|-----------|----------------------------------------------|
| Environment: | Inside | <u>95%</u> | Outside | <u>5%</u> | Inside + Outside percentage must total 100%. |
|--------------|--------|------------|---------|-----------|----------------------------------------------|