

CITY OF WHITEHOUSE FIRE DEPARTMENT



FULL-TIME POSITION POSTING

POSITION: FIREFIGHTER/EMT/PARAMEDIC
CAPACITY: FULL-TIME
HOURS: 2912 HRS
COMPENSATION: \$57,664.15
CLOSING DATE: October 30th, 2026 4:00 PM

FIREFIGHTER/EMT

Definitions & Duties

The applicant must be available to work a flexible schedule that shall include weekends and holidays. A standard 24 on/48 off type schedule. The successful applicant will be hired on a 6-month probationary period before becoming a permanent employee assigned to the position. The applicant will report to the Fire Chief and command staff.

The duties of the employee will be subject to but not limited to the following:

- Response to fire, rescue and medical calls and perform duties of a professional firefighter/EMT.
- Perform activities listed, but not limited to: deploying and connecting hose lines; directing fire streams; raising and climbing ladders; other fire suppression activities; operation of power tools; performing forcible entry; salvage and overhaul; ventilation of heat and smoke; vehicle extrication; scenario based rescue operations.
- Provide emergency medical care per medical protocol.
- Daily inspection of emergency vehicles and associated equipment.
- Entry and completion of required fire/EMS call reports.
- Perform routine public education and fire prevention programs.
- Maintain fire and EMS certifications via continuing education program and department training.
- Participate in the following programs: pre- incident planning, company fire inspections, PPE testing program, hose testing program and other operations programs assigned.
- Accessible to work mandatory call back tours of duty.
- Other duties as assigned by the Fire Chief

Minimum Qualifications

- Must be at least 18 years of age at date of application
- High School Diploma or equivalent required
- TCFP (Texas Commission on Fire Protection) Basic Structural Firefighter
- Texas DSHS (Department of State Health Services) EMT-B or higher

- Must possess a valid Texas Driver's License. Must be eligible to obtain a valid Class B Commercial Driver's license within three (3) months of employment.

Physical Qualifications

- Prolonged standing and walking for extended periods of time.
- Stretching, bending, pushing, stooping, climbing, crouching, and crawling.
- Must be able to perform physical activities such as lifting light and heavy objects at times over 100 pounds, climbing ladders, performing work in elevated and/or confined conditions.
- The work is often completed in dangerous, highly stressful indoor and outdoor situations that expose the incumbent to hot, cold and inclement weather, heights, contagious and infectious diseases, and noisy environments. Work requires the use of heavy personal protective clothing and devices such as air packs, masks, helmets, and surgical gloves.

EMPLOYEE PAY AND BENEFITS:

- Starting salary is \$57,664.15. This position is 24/48 work schedule and is based on an average of 2,912 hours of work per year, with 2,674 hours being at regular time pay and 238 hours of overtime pay.
- The City offers excellent benefits including 14 compensated holidays, vacation time, sick leave, 100% medical, and vision, dental, life options, disability insurance, and 2:1 contribution to TMRS retirement system.

EMPLOYMENT PROCESS:

- Submission of completed employment application, TCFP Basic Structural FF certificate, TDSHS EMT-B certificate.
- Successful completion of department physical agility test.
- Texas Department of Public Safety Criminal background inquiry.
- Verification of qualifying certifications.
- Oral Panel Interview.
- Fire Chief Interview.
- Fire Chief's Conditional Job Offer pending drug screen analysis and medical assessment results.

The City of Whitehouse is accepting applications for Firefighter/EMT. Applications may be obtained from the city website (www.whitehousetx.org/jobs) or picked up at City Hall, 101A Bascom Rd. Whitehouse, Texas 75791.

- Application/Certifications may be submitted in digital format to: jstuth@whitehousetx.org
- Application/Certifications may be submitted by mail to: City of Whitehouse 101A Whitehouse, Texas 75791

All applications and certifications must be received by 4:00 pm on Friday October 30, 2026

PHYSICAL AGILITY TEST

November 4th 10:00 am

ORAL PANEL INTERVIEWS

November 16th-19th TBD

FIRE CHIEF INTERVIEWS

Interview Schedule TBD

The City of Whitehouse is an Equal Opportunity Employer