



LOMBARD, ILLINOIS **FIRE CHIEF**

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LOMBARD Fast Facts & Figures

Population:	44,476
Land Area:	10.5 square miles
County:	DuPage
Median Home Value:	\$308,900
Median Household Income:	\$95,509
Average Household Size:	3.18
Households:	17,180
Public Transportation:	Metra Train and PACE Suburban Bus

SOURCE: US CENSUS 2020 & 2022 AMERICAN COMMUNITY SURVEY 5-YEAR ESTIMATES

AT A GLANCE

The Village of Lombard is a vibrant and progressive community located approximately 20 miles west of downtown Chicago in the heart of DuPage County. With a population of nearly 45,000 residents and encompassing 10.5 square miles, Lombard offers the amenities and accessibility of a major metropolitan region while maintaining a strong sense of neighborhood identity and civic pride.

Known as the “Lilac Village,” Lombard blends historic character with modern growth. Its historic downtown district continues to evolve as a lively destination featuring new residential development, locally owned restaurants, specialty shops, and programmed community events. The downtown is anchored by a Metra Union Pacific commuter rail station, providing convenient access to Chicago and the broader region.

Lombard benefits from a diverse and resilient economic base. The I-88/Butterfield Road corridor along the Village’s southern boundary includes prominent office developments and the Yorktown Center retail area, while Roosevelt Road and other commercial corridors provide a strong retail and service presence. Eleven office and industrial parks, along with a large industrial area near I-294 and I-355, contribute to the Village’s stable tax base and business community.

The community is served by highly regarded school districts, an independent park district offering extensive recreational amenities, a public library district, and numerous community organizations that enhance quality of life. Lombard is recognized for its engaged residents, active volunteer boards and commissions, and commitment to maintaining high-quality municipal services.

Strategically located with direct access to major interstate highways and commuter rail service, Lombard remains well-positioned for continued investment and thoughtful growth while preserving the character that defines the community.

POSITION IN BRIEF

The Fire Chief serves as the executive leader of the Lombard Fire Department, reporting directly to the Village Manager and serving as a member of the Village's executive management team. This position provides strategic leadership and overall direction for a department that operates from two fire stations, employs 75 personnel, maintains an ISO Class 2 rating, and responded to more than 8,200 emergency incidents in 2025.

The Village seeks a collaborative, forward-thinking leader who will build upon the Department's strong foundation while ensuring exceptional emergency services, organizational excellence, and community trust.

THE ORGANIZATION

The Village of Lombard operates under the Council-Manager form of government. The Village Board consists of the Village President and six Trustees, who are elected to districts and are responsible for establishing policy and providing strategic direction for the community. The Village Manager is appointed by and reports to the Village Board and is responsible for the administration of all municipal operations.

Lombard is recognized for its professional management practices and collaborative governance structure. The organization is supported by an experienced executive leadership team and Department Heads who work cooperatively to deliver high-quality municipal services. The Village emphasizes sound fiscal stewardship, responsive customer service, and thoughtful planning to meet the needs of residents and businesses.

The Lombard Fire Department is poised for its next chapter as the current Fire Chief prepares to retire after more than 40 years of dedicated fire service, including the past decade leading the Lombard Fire Department. During his tenure, the Department has continued to build upon its reputation for operational excellence, exceptional emergency response, and outstanding service to the community.

This transition presents a unique opportunity for an accomplished fire service leader to build upon that legacy while shaping the future of one of DuPage County's premier fire departments.

A background image of purple hydrangea flowers with green leaves, used for the 'OUR MISSION' and 'OUR VISION' sections.

OUR MISSION

The mission of the Village of Lombard is to provide superior and responsive governmental services to the people of Lombard.

OUR VISION

Our shared vision for Lombard is a community of excellence by its government working together with residents and businesses to create a distinctive sense of spirit and an outstanding quality of life.



POSITION DESCRIPTION

The Fire Chief serves as the executive leader of the Lombard Fire Department and is responsible for the overall administration, management, and direction of the Department. Reporting to the Village Manager and serving as a member of the executive management team, the Fire Chief works closely with Village leadership to ensure the continued delivery of high-quality fire protection, emergency medical services, rescue operations, fire prevention, emergency preparedness, and community risk reduction programs.

Primary responsibilities include:

Department Leadership

- Provide leadership and direction for all Department operations, programs, and personnel.
- Develop departmental goals, priorities, policies, and long-range plans.
- Manage the Department's \$17.4 million budget and oversee staffing, equipment, and resource allocation.

Emergency Operations

- Respond to emergency incidents and assume command of fire, rescue, EMS, and other major incidents as necessary.
- Coordinate emergency preparedness planning and maintain the Department's readiness for large-scale emergencies.

Administration & Personnel

- Administer the firefighter collective bargaining agreement and Village personnel policies.
- Provide leadership for departmental training, performance management, and professional development.
- Enforce Village fire protection codes and oversee fire investigations.

Community & Executive Leadership

- Serve as the Department's primary representative to the Village Board, Village leadership, residents, businesses, and regional public safety partners.
- Build and maintain strong relationships with employees, elected officials, neighboring agencies, and the community.

The Village is seeking an experienced and collaborative leader with demonstrated success in fire service administration, emergency operations, fiscal management, and personnel leadership. The ideal candidate is an approachable communicator who builds strong teams, values professional development, and is committed to delivering exceptional public safety services to the Lombard community.

MINIMUM QUALIFICATIONS

The Village seeks an experienced fire service executive with demonstrated success in fire department administration, emergency operations, personnel management, and organizational leadership.

Candidates must possess a Bachelor's degree in Fire Science Management or a related field. A Master's degree and/or Certified Fire Officer (CFO) or Executive Fire Officer (EFO) designation is preferred.

The successful candidate will have seven (7) to nine (9) years of progressively responsible experience in firefighting, fire rescue, fire prevention, and public education, including three (3) to five (5) years of supervisory experience within an organized fire department involving command, managerial, and administrative responsibilities.

The ideal candidate will demonstrate comprehensive knowledge of fire service operations and administration, strong leadership and decision-making abilities, and exceptional interpersonal, written, and verbal communication skills. The Village seeks a collaborative leader who embraces a high-performance organization and is committed to delivering exceptional public safety services.

Residency is not required; however, the selected candidate must establish residence within thirty (30) miles of the Village's corporate boundaries within twelve (12) months of employment.

COMPENSATION & BENEFITS

The salary range for this position is \$139,600 to \$195,438, with an anticipated starting salary of approximately \$167,000, depending on qualifications (DOQ).

The Village of Lombard offers a competitive benefits package that includes paid vacation, sick leave, holidays, and personal time; medical, dental, and life insurance; and participation in the Illinois Municipal Retirement Fund (IMRF).



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HOW TO APPLY

Candidates should apply with a resume, cover letter, and contact information for five work-related references to www.GovHRjobs.com to the attention of Lee Szymborski and Marc Hornstein, Senior Consultants, MGT.



The Village intends to keep this posting open until the position is filled or until a sufficient number of applications have been received to start the candidate selection process. However, the Village will begin a formal review of applicants the week of August 10, 2026.

For more information about the Village of Lombard, visit www.villageoflombard.org

The Village of Lombard is an Equal Opportunity Employer