



JOB ANNOUNCEMENT

Entry Level/Lateral Fire Fighter I / II
Annual Salary Range: \$57,096 – \$75,618

The District will be accepting applications for Entry Level Firefighter I and Lateral Firefighter II to fill current and future vacancies. Applicants must meet the minimum qualifications as specified below, in addition to the [Firefighter I Job Specification](#) [Firefighter II Job Specification](#). The exam process will include an application and resume review, a written test, and an oral interview.

Job Definition

Performs a variety of hazardous tasks when engaged in combating, extinguishing, and preventing fires; in answering emergency medical calls, extricating and rescuing individuals from fires and entrapment, treating the sick and injured, and in operation of and maintenance of fire district equipment, apparatus, quarters: Must be qualified to drive and operate District fire apparatus, and performs other related duties as required.

Minimum Qualifications

- Must possess a current CPAT card at time of appointment.
- Must possess a current Emergency Medical Technician (EMT) and CPR certification by appointment and maintain throughout employment with the District.
- Must possess a valid California Driver License at time of application and maintain a firefighter endorsement from the Department of Motor Vehicles while employed with the District.
- Must have successfully completed a basic California State Fire Marshal Firefighter 1 academy, through an Accredited Regional Training Program (ARTP) at time of appointment.

District Benefits

- PARS Retirement System – District-participating retirement program.
- Vacation Leave (Full-Time): 56-hour employees with up to five years of service accrue 120 hours of vacation annually.
- Sick Leave (Full-Time): 56-hour employees accrue 12 hours of sick leave per month.
- Health, Dental, and Vision Insurance: The District contributes 80% of the premium, up to a \$1,900 monthly cap; employees pay the remaining 20%.
- Life Insurance: District-provided life insurance coverage.

How to Apply

Applications are available online at www.northcentralfire.org/career-opportunity to begin the submission process.

This recruitment is Open Until Filled. The District may close the recruitment at any time once a sufficient number of qualified applications have been received.

Applicants must submit at the time of filing:

- A completed District employment application
- A resume detailing relevant experience
- Supporting Documents as required

Incomplete applications may not be considered.

Applications may be submitted by email, hr@northcentralfire.org, in person, or by postal delivery to:

North Central Fire Protection District
15850 W. Kearney Blvd.
Kerman, CA 93630

Applicants selected to move forward will also receive notification of the written examination date once a sufficient applicant pool has been established.

This position requires that the individual pass a background check, medical exam and DOJ live scan.

All questions concerning the examination process should be directed to hr@northcentralfire.org.

Preference Points: Military/Veterans and Student Intern

- Military/Veterans: The candidate, upon showing proof of military service and/or prior service with an honorable discharge and involved duties and responsibilities of the kind for which military or veteran's preference points will be awarded.
- NCFPD Student Intern: Each candidate in the hiring process will be cross-referenced with the District records confirming eligibility prior to the promulgation of the hiring list.

Any applicant seeking the benefits of this section must submit proof of their eligibility at the time of application. Candidates requesting military/veterans preference will be required to submit a certified copy of the form DD-214.

Any candidate awarded points (5 points in each category, with a maximum of 10 points available) will be applied at the end of the testing process. This will elevate the ranking of the candidate on the hiring list which will also impact the candidate's employee seniority if the candidate is successful in the hiring process.

North Central Fire Protection District is an Equal Opportunity Employer.