



CITY OF CHELSEA

...it's all about family!

EMPLOYMENT OPPORTUNITY

The City of Chelsea, Alabama is a vibrant and growing medium-sized city nestled in the heart of Alabama. Our community thrives on collaboration, innovation, and a commitment to serving our residents. Our Fire & Rescue Department is now seeking highly skilled and motivated **Firefighter Paramedic** to join our team.

The position of Firefighter-Paramedic involves the control and extinguishing of fires and engages in search and rescue for the preservation of life and property; including responding to emergency medical calls, rescue operations, and a variety of non-emergency calls to protect lives and property. This position also participates in the custodial maintenance of fire station equipment, fire-fighting apparatus, rescue vehicles, and quarters. Firefighter-Paramedics spend time studying methods and techniques necessary to perform routine duties in the care and maintenance of fire department property and equipment. The incumbent works under the general supervision of the assigned Fire Lieutenant. The role requires strong attention to detail and a commitment to excellent public service.

FUNCTIONS/DUTIES (include, but not limited to):

- Administers patient care to all victims/patients by following accepted medical guidelines and using specialized medical equipment to ensure life safety of incident patients/victims.
- Participates in activities that project a positive image of the department to the public by attending offsite facilities or hosting visitors at the station to conduct training, tours, and other community related activities.
- Conducts fire safety activities for the public that are designed to reduce the risk of fire related incidents from occurring and enhance awareness of general fire safety precautions.
- Assists in developing pre-fire plans for businesses, public buildings, and residences to include surveying buildings, collecting information regarding hazardous materials, occupancy, hydrant location, etc.
- Participates in activities designed to maintain and enhance job related skills and knowledge to keep certifications current and increase individual and department proficiency in incident response capability.
- Ensures proper operation and conditioning of equipment used for incident response by performing scheduled cleaning, checks and maintenance to enable safe and effective incident response and mitigation.
- Locates and removes victims from incident scenes by utilizing specialized rescue techniques and equipment for extrication of victims to minimize trauma, ensure life safety and transport to the appropriate facility for patient care.
- Carries out officer/incident commander's fire suppression orders by following incident response guidelines to extinguish the fire and ensure life safety of victims.
- Acts to minimize impact of property loss from incidents by assessing what areas of the incident should be preserved for investigation and by inspecting the scene and determining what debris should be left undisturbed to permit later investigation.
- Complies with all federal, state, and municipal laws while performing duties.
- Performs all other related duties as assigned and required.

QUALIFICATIONS:

- Must be a graduate of an accredited high school or hold a certificate of high school equivalency (GED).
- Must be at least 19 years of age.
- Must hold a valid Paramedic certification from the Alabama Department of Public Health.

- Must be able to meet all applicable standards for employment as a Firefighter, including Firefighter I/II certification and the absence of felony convictions or convictions for offenses involving dishonesty, fraud, or false statements that would adversely affect eligibility for certification, public trust, or job performance.
- Must possess and maintain a valid Alabama driver's license and a driving record suitable for insurability throughout employment.
- Must be able to satisfactorily pass a pre-employment criminal background check, drivers record check, and drug screen.
- Must possess adequate computer skills with knowledge of common office software and willingness to learn special software related to the position.
- Must be willing to work non-standard hours and overtime as required.
- Must be willing to travel overnight to attend continuing education courses and workshops.
- Must be physically able to perform the essential functions of the position.

HOURS OF WORK: Hours of work vary. The Chelsea Fire and Rescue Department follows a 24-on/48-off hour schedule with a Kelly Shift every 9th Shift.

SALARY: The annual salary range for this position is \$50,88 to \$87,022, including applicable transport assignment pay and paramedic premium incentives. The starting rate of pay will be determined based on the successful candidate's qualifications, certifications, and relevant experience.

APPLICATIONS: Individuals interested in this position are invited to electronically submit an employment application for the Fire & Rescue Department and/or detailed cover letter, resume, and copy of certifications by upload to this website or by email to our Human Resources department at hr@cityofchelsea.com. If applying by e-mail, please ensure job position is included in subject line. **We appreciate and consider all applications; however, only candidates selected for interviews will be contacted.**

VACANCY TO REMAIN OPEN UNTIL POSITION HAS BEEN FILLED.