



JOB ANNOUNCEMENT

R E S E R V E F I R E F I G H T E R

EMT: \$54.62 per 24-hour Shift ; Paramedic \$250 per 24-hour Shift

Closing Date: No closing date ; Continuous Recruitment

The City of Fillmore is seeking qualified men and women who are able and willing to serve as Reserve Firefighters for the City of Fillmore. This recruitment is continuous to establish a current eligibility list of qualified candidates for filling and maintaining positions.

What to expect

Under immediate supervision, Fillmore Fire Reserve Recruits will participate in an intensive training academy that includes basic firefighting and emergency medical treatment responsibilities. The training program involves both field and classroom instruction prior to appointment as a Fire Fighter. Recruits must have the mental ability to assimilate classroom instructions and the physical skill, stamina, and coordination to become proficient in all firefighting and rescue techniques.

Distinguishing Characteristics

Incumbents are expected to successfully complete the Fillmore Fire Reserve Academy and receive the recommendation of the Fire Chief, as a condition of continued employment.

Examples of Duties

Under the supervision of a Fire Captain, responds to fire, medical, and other emergencies; connects and lays hose lines; enters burning areas, including structure, grass and brush fires, with hose lines, foam and other fire retardants; assists in operating nozzles and directing water streams; renders first aid and assists medical personnel; enters hazardous condition areas to protect life and property from such hazards as toxic gases and liquids or downed electrical power lines; responds to public service type incidents involving public safety and protection of property; operates a variety of auxiliary firefighting equipment; assists in salvage and clean-up operations after fires; promotes fire prevention by assisting in discovering and eliminating potential fire hazards and by educating the public in fire prevention measures; performs residential and commercial building inspections; maintains current knowledge of fire fighting, rescue, and emergency medical procedures; participates in pre-fire planning; performs hydrant maintenance inspections; maintains and services fire vehicles and equipment; cleans and maintains fire station; represent the department in various community events; maintains good physical condition; and performs other related tasks as assigned.

Minimum Employment Standards

- At least 18 years old at time of application.
- Completion of high school or equivalent.
- Valid California Driver's License.
- Physical agility certification, current within one year.
- Possession of an Emergency Medical Technician (EMT) certification or higher from the State of California.
 - Ability to obtain and maintain a Ventura County Emergency Medical Services Agency (VCEMSA) or National Registry accreditation as a condition of employment.

Desirable Qualifications

- Associates OR Bachelor's degree.
- Possession of a Paramedic (EMT-P) certification from the State of California.
- Minimum six month's experience with an Ambulance Company or Fire Department.
- Possession of a State Fire Marshal Firefighter I Academy certificate.

Compensation

Stipend: EMT - \$54.62 per 24-Hour shift.

Paramedic - \$250 per 24-Hour shift.

Reserve Firefighters must complete a minimum of two (2) 24-hour shifts per month.

Application and Selection Procedure

To be considered further in the hiring process, all applicants are required to complete an employment application with the City, and submit a copy of the documents under the minimum employment standards. Applications may be filled out and submitted online, along with attachments, at the City of Fillmore's job posting site <https://www.fillmoreca.gov/jobs.aspx>. Paper applications are available at Fillmore Fire Station 91, or at Fillmore City Hall. If you are submitting a paper application, it must be taken to Fillmore City Hall or mailed to the Human Resources Department at: City of Fillmore, 250 Central Ave., Fillmore. CA 93015. **Note: Do not submit original certificates or documents with your application.**

All applications received by the final filing date will be reviewed. Those applicants considered highly qualified will be invited to selection testing which may include: a written test, oral interview(s), and practical exercises. All testing will have an established pass point. A Conditional Offer of Employment is contingent upon a candidate completing the following with acceptable results: a background investigation, local police records check, including driving record review; and verification of employment history. Prior to placement in a position, an employee must complete a pre-placement medical examination and drug test to determine fitness for duty.

The provision of this job announcement does not constitute a contract expressed or implied, and any provisions contained herein may be modified or revoked without notice.