



South Pasadena Fire Department

1477 Pasadena Ave South
South Pasadena, FL 33707-2150
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Updated: 9/17/2026

Classification: Firefighter Paramedic

The City of South Pasadena Fire Department is currently accepting applications for the position of Firefighter Paramedic.

This position requires a recent FireTEAM certification and a valid National Testing Network (NTN) Candidate Physical Abilities Test (CPAT) score. The department requires candidates to fill out a Personal History Questionnaire (PHQ) to be considered. The PHQ must be completed by the closing date, or you may not be considered further in the process.

Candidates must also complete and submit the department's Firefighter application, which can be found on the city's website, [Employment](#). Applications must be submitted by 4:00 p.m. on October 23rd, 2026.

Please send all department applications to fireadmin@mysouthpasadena.com

Applicants currently employed as Florida Firefighter Paramedics for at least one (1) year are not required to go through the National Testing Network (NTN). However, they must still fill out and submit the department application to be considered.

****All testing must be completed and submitted through NTN by 4 P.M. on October 23rd, 2026. Interviews TBT.***

All applicants are encouraged to visit our website at <http://mysouthpasadena.com> for more information about our department and the city. Or to speak with Deputy Fire Chief Matt Wirth at 727-344-1666, ext. 252.

***\$7500 sign-on bonus for Paramedics**

Starting Salary: \$74,547 Base Salary

Benefit Information:

- Major medical insurance is fully paid for the employee
- Dental, Vision, and AFLAC insurance plans available
- Educational incentive program

- Holiday pay for 11 holidays per year
- Pension plan
- Optional deferred compensation plan
- Liberal shift exchange program

Department Information: The South Pasadena Fire Department is a single-station fire department providing Fire and EMS service to the City of South Pasadena, Florida, and surrounding areas. South Pasadena is approximately 0.6 square miles in size and features one hospital, three nursing homes, and several high-rise residential buildings. The city's population is approximately 5,200, with an average age of over 70. South Pasadena is bordered on the north by St. Petersburg, to the east by Gulfport, to the south by St. Pete Beach, and to the west by Treasure Island. The department recently acquired a brand-new Sutphen SP70 platform truck and a brand-new Freightliner M2 rescue vehicle, along with a Highwater vehicle and a light marine inflatable boat. The department has a total of five (5) emergency vehicles. A primary Truck and Rescue that provides advanced life-saving services for the citizens and fire suppression efforts. Both units have ready and available reserve units when needed. We are operational in our new modern Fire Station 20 as of July 2024, with four bays, separate bunk rooms, a large fitness center, Mach-alert technology, and an exceptional training room.

The fire department consists of 18-line personnel: 15 firefighters, EMTs, or paramedics; 3 Lieutenants, all of whom are presently certified paramedics; and three administrative staff members: the Fire Chief, Deputy Fire Chief, and Administrative Secretary. The regular schedule for line personnel is 24 hours on duty followed by 48 hours off duty; however, they are subject to mandatory recall to duty in 12-hour increments to meet minimum staffing needs.

As a small department, all personnel must be capable of performing most firefighting functions, including operating apparatus. Our shift personnel rotate assignments regularly to maintain skills in all areas. Cross-training and multi-function capabilities are essential in our personnel.

In 2025, the department responded to 2,727 emergency service calls, approximately 84% of which were for EMS. Our general trend over the last two years has been a gradual increase in calls.

Located in Pinellas County, the South Pasadena Fire Department, like all Fire Departments in the County, is dispatched from one central location for fire and EMS and has automatic aid agreements with all other fire agencies in Pinellas County. With a standard set of basic SOGs known as the Pinellas County 600 Series, all the fire agencies work together in a functionally consolidated fashion. We regularly train with four closely adjacent and similarly sized fire departments, as we routinely respond to fires alongside them.

Job Requirements

US Citizen: US Citizen or lawfully works in the US

High School Grad/GED: Yes

Valid FLORIDA State Driver's License: Yes

Ability to Read/Speak English: Yes

Vision: Must pass NFPA Medical & Fitness Exam

Academy Certification: FL State certified firefighter II and FL State certified Paramedic.

Necessary Certifications:

Prerequisite Training and Certifications:

- Graduation from high school (or GED)
- Florida Certification as a Firefighter II (State Minimum Standards Curriculum)
- Florida-certified Paramedic
- Must have current, valid Florida driver's license

Schooling Prior to and Post-Hiring:

High School Diploma or G.E.D

Major Job Functions:

This is general duty work in fire prevention, suppression, and ALS emergency medical response. Work includes training, studying, cleaning equipment, apparatus, quarters, and responding to emergencies. Work is performed as a team member, and a Shift Officer assigns specific duties.

Performance Responsibilities:

- Report for assigned duty in uniform by 0800 hours roll call.
- Perform all duties assigned by the shift Officer at the 0800 hours roll call and throughout the shift.
- Respond to emergency calls as assigned.
- Follow the most current Daily Duty Schedule.
- Responds, when on duty, to fire and emergency medical problems as assigned.
- Perform all fire-related duties to the highest professional level as outlined in the following:
- NFPA 1001 Fire Fighter Professional Qualifications
- NFPA 1002 Fire Apparatus Driver/Operator Professional Qualifications
- Pinellas County 600 series SOGs
- Department Policies and Procedures
- City Employee Manual
- Perform all emergency medical duties within the guidelines of the State of Florida and the Pinellas County Medical Director.
- Attend instruction/training sessions as assigned.

- Perform cleaning and maintenance tasks in and about the station.
- Perform other job-related work as required.
- Participates in department wellness/fitness program and maintains adequate fitness levels to perform job duties and skills.

Knowledge, Abilities, and Skills:

- Knowledge of the street system and geography of the city.
- Knowledge and mastery of paramedic and firefighting skills.
- Ability to understand and follow oral and written instructions and to communicate effectively verbally and in writing.
- Ability to react quickly and calmly in emergencies.
- Ability to establish and maintain effective working relationships with associates and the general public.
- Ability to perform prolonged and arduous work under adverse conditions.
- Basic computer skills using Microsoft Windows and Microsoft Office.
- Basic mathematics and mechanical reasoning knowledge and skills.
- Ability to operate emergency vehicles, including EMS and Fire apparatus, in emergency mode, pumping fire engines and operating aerial ladders and similar devices.

Prerequisite Training and Certifications:

- Graduation from high school (or GED)
- Florida Certification as a Firefighter II (State Minimum Standards Curriculum)
- Florida-certified Paramedic
- Must have a current, valid Florida driver's license.

Specific Disqualifiers:

- Prior felony conviction or nolo contendere plea
- Current or prior suspended or revoked driver's license
- Dismissal from previous employment as a firefighter (other than staff reduction)