



Position Description

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Job Title:	Firefighter
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Department: Fire
Pay Grade: Refer to current CBA
FLSA Status: Non-Exempt

JOB SUMMARY

Under supervision, provides service delivery in mitigation, response, control, and recovery of fire related emergencies, hazardous materials incidents, emergency medical services, and other emergent and non-emergent tasks inherent to the fire service necessary to protect life and property. Performs related work as required.

ESSENTIAL JOB FUNCTIONS:

- Follow all City and Departmental policies, directives, rules, regulations, and standard operating guidelines.
- Responds to fire alarms, emergency medical services calls, water related incidents, and other incidents related to the delivery of services as directed by the department;
- Performs fire suppression functions of residential/commercial, industrial, marine, and other fire types to include rescue, ventilation, salvage and overhaul and related tasks associated with suppression activities;
- Engages in the delivery of emergency medical services in a pre-hospital environment at a level determined by the department and provides other functions associated with an emergency medical services system;
- Engages in hazardous materials mitigation activities at the technician level.
- Performs water rescue activities in any capacity as directed by the department
- Works in an out-of-door environment subject to extreme temperatures, inclement weather, and intermittent exposure to other hostile environments, confined spaces, and noise intensity;
- Maintains intense physical activity over prolonged periods of time including, but not limited to standing, walking, climbing, kneeling, stooping, swimming, moving and lifting extremely heavy objects, and deployment of equipment during emergencies.
- Ability to take effective action in all type emergency situations.
- Inspects, cleans, and maintains apparatus, equipment, quarters, and grounds;

- Conducts inspections of businesses, facilities, and related sites to ensure compliance with applicable laws and/or standards;
- Engages in hydrant inspection and maintenance;
- Participates in and conducts training classes as determined by the department;
- Participates in physical fitness training as directed by the department to improve or maintain an effective level of performance;
- May be required to assume a position of Driver/Engineer in any capacity as directed by the department;
- Maintains regular and reliable attendance.
- Maintain acceptable physical fitness, endurance, and agility to perform effectively in all facets of work as determined by the department and,
- Performs other duties, assignments, and tasks as assigned by the Fire Chief or his designee.

MINIMUM REQUIREMENTS TO PERFORM WORK:

- High school diploma or equivalent (GED).
- Valid Texas Driver's License.
- Effective oral and written communicative skills in English.
- Ability to successfully pass pre-employment physical ability test, structured interview, medical exam, and background check.
- Ability to reason abstractly using highly technical and mechanical concepts.
- Ability to exhibit emotional stability and technical expertise in hazardous environments while functioning under extreme stress.
- Must demonstrate effective interpersonal skills in the workplace and community.
- Hiring preference given to applicants who possess TCFP Fire Certification and/or EMT-P certification at time of application.
- May be required to travel for training and extended periods; must be able to maintain a professional appearance; abide by state laws, and departmental rules and regulations.

CERTIFICATES AND LICENSE REQUIREMENTS:

- Basic [or higher level] Fire Certification with the Texas Commission on Fire Protection (TCFP). Lack of certification at time of employment extends probationary period to eighteen (18) months.
- Emergency Medical Technician – Paramedic certification with the Texas Department of State Health Services.
- Texas Driver's License, DOT Class B CDL, at a minimum.
- TCFP Hazardous Materials Technician Certification [or higher level].
- TCFP Marine Firefighting Basic Certification [or higher level].
- Water Rescue certification as determined by the department.
- Industrial Firefighting certification at a level determined by the department.
- Confined Space/High Angle Rescue certification at a level determined by the department.
- CPR Instructor certification from the American Heart Association, or equivalent.
- NIMS - ICS 100, 200, 700 and 800: others as required by Federal Agencies
- Other certifications as may be required by the department.
- Must successfully obtain certifications within the one-year probationary period.

The successful applicant must maintain all certifications and licenses as required by the State, City and/or Department throughout employment.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Skill in effective oral and written communications.
- Skill in effective communication, both orally and in writing.
- Skill in the use of computers and software applications related to the essential functions of the job.
- Skill in effective time management and resource utilization.
- Ability to reason abstractly using highly technical and mechanical concepts.
- Ability to take effective action in all emergency situations.
- Ability to exhibit emotional stability and technical expertise in hazardous environments while functioning under extreme stress.
- Ability to demonstrate effective interpersonal skills in the work place and community.
- Ability to maintain acceptable physical fitness, endurance, and agility to perform effectively in all facets of work as determined by the department.
- Ability to work independently with minimal supervision.
- Ability to research, compile and summarize a variety of information and statistical data.
- Ability to work effectively with all levels of: employees, management, and citizens.

PHYSICAL DEMANDS:

The work is light to heavy which requires exerting up to 125 pounds of force occasionally and/or negligible amount of force frequently or constantly. Additionally, the following physical abilities are required: standing, sitting, walking, running, lifting, carrying, pushing, pulling, reaching, kneeling, crouching, crawling, bending, twisting, climbing, and balancing. Maintains intense physical activity over prolonged periods of time including, but not limited to standing, walking, climbing, kneeling, stooping, swimming, moving, and lifting extremely heavy objects, and deployment of equipment during emergencies.

WORK ENVIRONMENT:

Work is performed in extreme temperatures at times in fires or while working outdoors; with caustic substances from occasional exposure from chemical releases or spills and when handling dead bodies; with respiratory hazards due to occasional exposure to smoke, dust, chemical releases, or spills; with physical hazards due to frequent exposure to physical abuse and wounds; with vibrations occasional to frequent depending on the type of road traveled; and exposure to noise with sirens and occasional guns discharging to accomplish unit objectives.

NOTE: The above statements are intended to describe the general nature and level of work being performed by the person assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, skills and physical demands required of personnel classified.

This job description is not an employment agreement, contract agreement or contract. Management has the exclusive right to alter this job description at any time without notice.

I have read and understand this job description. By signing below, I further understand and agree that this job description applies to the position for which I am applying and/or the current position and that I am responsible for meeting the requirements outlined in this job description.

The City of Texas City has the right to revise this position description at any time and does not represent in any way a contract of employment.

Employee Signature

Date

Supervisor (or HR) Signature

Date