ATTACHMENT A

(Optional) Pre-Employment Information Form

Please complete the following information to help us comply with Federal/State Equal Employment Opportunity recordkeeping, reporting, and other legal requirements. This information will not be used in considering you for employment and will not be released to anyone. This form is optional and will be kept in a confidential file separate from your job application.

Name: _____
Last First Middle

Birthdate: _____ Last 4 digits of Social Security Number: _____

SEX: ❑ Male ❑ Female

RACE/ETHNICITY:
Please check one of the descriptions below corresponding to the ethnic group with which you identify.

❑ Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

❑ Black or African American (Not Hispanic or Latino): A person having origins in any of the Black racial groups of Africa.

❑ Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin regardless of race.

❑ Native Hawaiian or Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

❑ Native American or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

❑ White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

❑ Two or more races (Not Hispanic or Latino): All persons who identify with more than one of the above five races. (For the purposes of this group, identifying as Hispanic or Latino and only one of the listed five race groups does *not* qualify.)

❑ I do not wish to disclose.

❑ Veteran - As defined under one or more of the following:

- served on active duty for a period of more than 180 days, and any part of which occurred between August 5, 1964 and May 7, 1975 and were discharged or released other than dishonorably; or,
- was discharged or released from active duty for a service connected disability if any part of the active duty was performed between August 5, 1964 and May 7, 1975; or
- who served on active duty in the U.S. military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized (such as The Persian Gulf, El Salvador, Grenada, Lebanon, Panama, Southwest Asia, Haiti, Somalia & Bosnia); or
- one who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of discharge or release from active duty (recently separated veteran).