OCONEE COUNTY, GEORGIA
CLASSIFICATION SPECIFICATION

CLASSIFICATION TITLE: Paramedic

Grade PS 10

PURPOSE OF CLASSIFICATION

Oconee County EMS is seeking dedicated, skilled, and compassionate Paramedics to provide advanced pre-hospital emergency medical care and transportation services to residents and visitors throughout Oconee County. Under general supervision, Paramedics assess, treat, and transport patients experiencing medical emergencies, trauma, and other health-related incidents while maintaining the highest standards of patient care, professionalism, and public service. This position reports to the shift supervisor.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Respond to emergency and non-emergency calls for service in a timely and professional manner.
- Assess patient conditions and provide advanced life support (ALS) interventions in accordance with state protocols and medical direction.
- Administer medications, intravenous therapy, airway management, cardiac monitoring, and other advanced medical procedures.
- Operate and maintain ambulances and emergency response vehicles safely and efficiently.
- Prepare accurate and complete electronic patient care reports (ePCRs) and other required documentation.
- Communicate effectively with patients, family members, healthcare facilities, law enforcement agencies, fire departments, and other emergency responders.
- Participate in interfacility transports as assigned.
- Inspect, clean, stock, and maintain ambulances, equipment, and supplies to ensure operational readiness.
- Participate in training programs, continuing education, and quality improvement initiatives.
- Maintain compliance with departmental policies, procedures, and applicable federal, state, and local regulations.
- Support public education, community outreach, and emergency preparedness activities as required.
- Perform additional duties as assigned.

Physical Requirements:

- Ability to lift, carry, push, and pull patients and equipment weighing up to 150 pounds or more with assistance.
- Ability to perform physically demanding tasks including kneeling, bending, climbing, reaching, and prolonged standing.
- Ability to work in adverse weather conditions and hazardous environments.

ADDITIONAL FUNCTIONS

Performs other related duties as required.

QUALIFICATIONS:

Education

- High school diploma or GED equivalent.

Certifications and Licenses

- Current Georgia Paramedic certification (or eligibility for Georgia reciprocity).
- Current National Registry Paramedic (preferred).
- Current American Heart Association BLS Provider certification.
- Current ACLS certification.
- Current PALS or equivalent pediatric certification (preferred).
- Valid Georgia driver's license with an acceptable driving record.

Knowledge, Skills, and Abilities

- Thorough knowledge of emergency medical treatment protocols and ALS procedures.
- Ability to assess emergency situations and make sound clinical decisions under pressure.
- Knowledge of emergency vehicle operations and safety practices.
- Proficiency in patient assessment, documentation, and communication.
- Ability to work effectively with diverse populations and multidisciplinary teams.
- Strong interpersonal skills and commitment to customer service.
- Ability to remain calm and professional during stressful and emotionally challenging situations.

PERFORMANCE APTITUDES

Data Utilization: Requires the ability to synthesize, hypothesize, and/or theorize concerning data involving modification of existing policies, strategies and/or methods to meet unique or unusual conditions. Requires the ability to do so within the context of existing organizational theories and management principles.

Human Interaction: Requires the ability to function in a managerial capacity for a division or organizational unit. Includes the ability to make decisions on procedural and technical levels.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver and/or control the actions of equipment, machinery, tools, and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference, descriptive, advisory and/or design data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division; the ability to calculate decimals and percentages; the ability to utilize principles of fractions; and the ability to interpret graphs.

Functional Reasoning: Requires the ability to apply principles of influence systems, such as motivation, incentive, and leadership, and to exercise independent judgment to apply facts and principles for developing approaches and techniques to resolve problems.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in situations involving the direction, control and planning of an entire program or set of programs.

ADA COMPLIANCE

Physical Ability: Tasks require the ability to exert light physical effort in sedentary to light work, but which may involve some lifting, carrying, pushing and/or pulling of objects and materials of light weight (5-10 pounds). Tasks may involve extended periods of time at a keyboard or workstation.

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, odor, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, toxic agents, or pathogenic substances.

Oconee County, Georgia, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.